



Northeast Ohio
Regional
Library System

PROPOSED CHANGES TO THE BYLAWS

POSTED FOR MEMBERSHIP REVIEW

FROM JANUARY 19 – FEBRUARY 19, 2022

CURRENT MISSION (Article IV. Mission and Purpose)

B. To empower the Northeast Ohio library community through high-quality staff development and dynamic collaborative opportunities.

PROPOSED MISSION (Article IV. Mission and Purpose)

B. NEO-RLS provides high-quality and high-value staff and organizational development opportunities and dynamic collaborative possibilities to the diverse Northeast Ohio library community.

CURRENT VISION (Article IV. Mission and Purpose)

C. To be the catalyst for maximizing library potential.

PROPOSED VISION (Article IV. Mission and Purpose)

C. NEO-RLS is the catalyst for maximizing library potential.

CURRENT VALUES (Article IV. Mission and Purpose)

Not included in Bylaws.

PROPOSED Values (Article IV. Mission and Purpose)

D. Values

Member Focused

We are committed to serving our members with the highest standards of respect, integrity, honesty, communication, and confidentiality. We are committed to maximizing member benefits through good stewardship.

Proactive

We are committed to providing innovative and sustainable services and learning opportunities that allow the libraries and library staff in our region to perform exceptionally and remain at the forefront of the profession.

Inclusive

We are committed to creating and supporting a fair and healthy, high-performing community by ensuring equitable access to resources and opportunities to all. We enable individuals and groups to feel safe, respected, engaged, motivated, and valued for who they are and for their contributions.

Collaborative

We are committed to collaboration as the key to serving all of the library types in our region.

D. CURRENT BOARD COMPOSITION (Article VIII. NEO-RLS Board of Trustees)

When possible, the NEO-RLS Board of Trustees will be comprised of the following fourteen (14) dues-paying Library members and one (1) non-dues paying (Geographic Library) member, effective July 1, 2018:

Two (2)	At-Large Library members, elected by the voting representatives of the entire membership
One (1)	Geographic Member Library Representative
One (1)	Special Library Representative
Two (2)	Academic Library Representatives
One (1)	School Library Representative
Eight (8)	Public Library members, representative of the Zones below, will be elected by the voting representatives in that category
	Two (2) Members from Zone 1 (\$4,000,000-up)*
	Two (2) Members from Zone 2 (\$1,500,000-\$3,999,999)*
	Two (2) Members from Zone 3 (\$800,000-\$1,499,999)*
	Two (2) Members from Zone 4 (Up to \$799,999)*

*Public Library Zones are identified by Total Annual Revenue, as reported in the most recent State Of Ohio Library Statistics.

D. PROPOSED BOARD COMPOSITION (Article VIII. NEO-RLS Board of Trustees)

The proposed Board composition modifies the Public Library Zones by adding an additional Zone and converting one (1) At-Large Library representative to one (1) Zone 1 representative.

When possible, the NEO-RLS Board of Trustees will be comprised of the following fourteen (14) dues-paying Library members and one (1) non-dues paying (Geographic Library) member, effective July 1, 2022:

- One (1) At-Large Library members, elected by the voting representatives of the entire membership
- One (1) Geographic Member Library Representative
- One (1) Special Library Representative
- Two (2) Academic Library Representatives
- One (1) School Library Representative
- Nine (9) Public Library members, representative of the Zones below, will be elected by the voting representatives in that category

- One (1) Members from Zone 1 (\$17,500,000-up)*
- Two (2) Members from Zone 2 (\$4,000,000 - \$17,499,999)*
- Two (2) Members from Zone 3 (\$1,500,000 - 3,999,999)*
- Two (2) Members from Zone 4 (\$800,000 - \$1,499,999)*
- Two (2) Members from Zone 5 (Up to \$799,999)

*Public Library Zones are identified by Total Annual Revenue, as reported in the most recent State Of Ohio Library Statistics.

Location	Total Operating Revenue - Debt Service Revenue
NEW ZONE 1 \$17,500,000 AND UP	
AKRON-SUMMIT CNTY PUBLIC LIBRARY	\$28,760,706
CLEVELAND PUBLIC LIBRARY	\$65,254,099
CUYAHOGA COUNTY PUBLIC LIBRARY	\$66,181,445
STARK COUNTY DISTRICT LIBRARY	\$19,313,961
YOUNGSTOWN AND MAHONING COUNTY, PL OF	\$19,698,895
NEW ZONE 2 \$4,000,000 - \$17,499,999	
CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS PL	\$11,931,674
ELYRIA PUBLIC LIBRARY	\$4,429,619

EUCLID PUBLIC LIBRARY	\$5,240,738
GEAUGA COUNTY PUBLIC LIBRARY	\$8,935,641
LAKEWOOD PUBLIC LIBRARY	\$4,420,564
LORAIN PUBLIC LIBRARY	\$10,713,520
MANSFIELD-RICHLAND COUNTY PUBLIC LIBRARY	\$11,910,040
MEDINA COUNTY DISTRICT LIBRARY	\$14,098,576
MENTOR PUBLIC LIBRARY	\$5,577,034
ROCKY RIVER PUBLIC LIBRARY	\$4,679,708
SHAKER HEIGHTS PUBLIC LIBRARY	\$5,710,259
WARREN-TRUMBULL COUNTY PUBLIC LIBRARY	\$7,413,050
WAYNE COUNTY PUBLIC LIBRARY	\$5,950,923
WESTLAKE PORTER PUBLIC LIBRARY	\$5,315,267
WILLOUGHBY-EASTLAKE PUBLIC LIBRARY	\$7,304,270
NEW ZONE 3: \$1,500,000-\$3,999,999	
ASHLAND PUBLIC LIBRARY	\$1,703,475
ASHTABULA COUNTY DISTRICT LIBRARY	\$2,596,769
AVON LAKE PUBLIC LIBRARY	\$3,161,577
BARBERTON PUBLIC LIBRARY	\$1,741,544
COSHOCTON PUBLIC LIBRARY	\$1,659,599
CUYAHOGA FALLS LIBRARY	\$3,208,755
EAST CLEVELAND PUBLIC LIBRARY	\$2,622,953
HUDSON LIBRARY AND HISTORICAL SOCIETY	\$3,963,607
KENT FREE LIBRARY	\$2,475,361
MADISON PUBLIC LIBRARY	\$1,509,618
MASSILLON PUBLIC LIBRARY	\$2,866,591
MORLEY LIBRARY	\$2,745,823
MT VERNON & KNOX COUNTY, PUBLIC LIBRARY OF	\$2,939,013
NORTH CANTON PUBLIC LIBRARY	\$2,418,932
PORTAGE COUNTY DISTRICT LIBRARY	\$2,414,021
REED MEMORIAL LIBRARY	\$2,006,152
RITTER PUBLIC LIBRARY	\$1,534,672
RODMAN PUBLIC LIBRARY	\$2,419,941
SANDUSKY LIBRARY	\$3,422,704
STOW-MUNROE FALLS PUBLIC LIBRARY	\$3,165,053
TUSCARAWAS COUNTY PUBLIC LIBRARY	\$3,345,028
TWINSBURG PUBLIC LIBRARY	\$3,001,802
WADSWORTH PUBLIC LIBRARY	\$2,963,543
WICKLIFFE PUBLIC LIBRARY	\$1,586,168
NEW ZONE 4: \$800,000 - \$1,499,999	

AMHERST PUBLIC LIBRARY	\$1,302,427
BURTON PUBLIC LIBRARY	\$952,135
CANAL FULTON PUBLIC LIBRARY	\$1,114,500
COLUMBIANA PUBLIC LIBRARY	\$898,683
CONNEAUT PUBLIC LIBRARY	\$873,688
DOVER PUBLIC LIBRARY	\$1,114,657
GIRARD FREE LIBRARY	\$994,819
GRAFTON/MIDVIEW PUBLIC LIBRARY	\$1,346,233
HOLMES COUNTY DISTRICT PUBLIC LIBRARY	\$1,235,786
HUBBARD PUBLIC LIBRARY	\$1,076,417
HURON PUBLIC LIBRARY	\$998,164
KIRTLAND PUBLIC LIBRARY	\$833,847
LOUDONVILLE PUBLIC LIBRARY	\$815,471
LOUISVILLE PUBLIC LIBRARY	\$1,006,775
MARVIN MEMORIAL LIBRARY	\$1,039,718
MCKINLEY MEMORIAL LIBRARY	\$1,259,696
MILAN-BERLIN LIBRARY DISTRICT	\$877,007
OBERLIN PUBLIC LIBRARY	\$1,344,775
ORRVILLE PUBLIC LIBRARY	\$1,026,134
PERRY PUBLIC LIBRARY	\$1,029,044
PUSKARICH PUBLIC LIBRARY	\$1,171,534
SALEM PUBLIC LIBRARY	\$1,307,330
NEW ZONE 5 \$Up to \$799,999	
ANDOVER PUBLIC LIBRARY	\$456,006
BOWERSTON PUBLIC LIBRARY	\$232,192
BRISTOL PUBLIC LIBRARY	\$393,955
CARNEGIE PUBLIC LIBRARY - East Liverpool	\$699,412
CARROLL COUNTY DISTRICT LIBRARY	\$771,421
CENTERBURG PUBLIC LIBRARY	\$273,480
CLAYMONT SCHOOL DISTRICT PUBLIC LIBRARY	\$422,452
EAST PALESTINE MEMORIAL PUBLIC LIBRARY	\$429,240
FAIRPORT HARBOR PUBLIC LIBRARY	\$360,669
GNADENHUTTEN PUBLIC LIBRARY	\$244,777
GRAND VALLEY PUBLIC LIBRARY	\$542,086
HARBOR-TOPKY MEMORIAL LIBRARY	\$636,231
HENDERSON MEMORIAL PUBLIC LIBRARY ASSOCIATION	\$603,483
HERRICK MEMORIAL PUBLIC LIBRARY	\$638,765
KINGSVILLE PUBLIC LIBRARY	\$636,289
KINSMAN FREE PUBLIC LIBRARY	\$676,063

LEETONIA COMMUNITY PUBLIC LIBRARY	\$264,943
LEPPER LIBRARY	\$479,399
MINERVA PUBLIC LIBRARY	\$727,282
NEWCOMERSTOWN PUBLIC LIBRARY	\$546,371
NEWTON FALLS PUBLIC LIBRARY	\$757,386
PENINSULA LIBRARY & HISTORICAL SOCIETY	\$471,600
ROCK CREEK PUBLIC LIBRARY	\$282,813
WELLSVILLE CARNEGIE PUBLIC LIBRARY	\$461,782