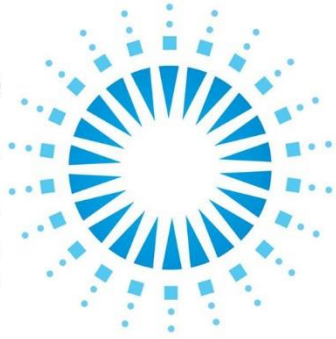


Northeast Ohio
Regional
Library System

1737 Georgetown Rd., Suite B
Hudson, OH 44236



BOARD OF TRUSTEES
TUESDAY, JANUARY 19, 2021 | 11:00 A.M.

WILLIAM RUTGER, PRESIDENT
CJ LYNCE, VICE PRESIDENT/PRESIDENT-ELECT
LAURA LEONARD, SECRETARY

Via Zoom

Our Values – Collaborative, Professional, Proactive
Our Vision – To be the catalyst for maximizing library potential.
Our Mission – To empower the Northeast Ohio library community through high-quality staff development and dynamic collaborative opportunities.

<p><i>MEETING AGENDA</i></p>

I. Call to Order

- a. Roll Call
- b. Introduction of Guests
- c. Approval of Agenda*

II. Approval of October 20, 2020 Minutes (Enclosure 1)*

III. Correspondence

IV. Reports

- Financials (Enclosure 2)*
- Executive Director (Enclosure 3)
- Education and Events Coordinator (Enclosure 4)
- Research and Innovation Coordinator (Enclosure 5)
- Board Officers
- Committee Chairs
 - Bylaws and Policy Committee
 - Resolution #2021-13 2020-2022 Administrative Policy Manual Update (Enclosure 6)*

- Personnel Committee
 - Resolution #2021-14 2020-2022 Employee Handbook Update (Enclosure 7)*
 - Resolution #2021-15 Executive Director and Fiscal Officer Job Description Updates (Enclosure 8)
 - Resolution #2021-16 Continuing Education Coordinator Job Description and Salary Range (Enclosure 9)

VI. Current Business

- Salary Survey Update
- OELMA Update

VII. New Business

- NEO-RLS 2019-2022 Strategic Plan Update and Discussion (Enclosure 10)
- One-on-one Management Coaching
- Resolution #2020-17 Fund 216 Appropriation (Enclosure 11)*
- Resolution #2020-18 Local Fund Budget Transfer (Enclosure 12)*

VIII. Items Too Late For the Agenda

IX. Public Comments

X. Upcoming Meetings

MARKETING/PR COMMITTEE
Monday, February 8, 2021 | 9:30 a.m.
Via Zoom
<https://us02web.zoom.us/j/81292090757>

FINANCE/ PERSONNEL COMMITTEE
Tuesday, March 16, 2021 | 9:30 a.m.
Via Zoom
<https://us02web.zoom.us/j/88278282014>

BOARD OF TRUSTEES MEETING
Tuesday, March 16, 2021 | 11:00 a.m.
Via Zoom
<https://us02web.zoom.us/j/88278282014>

XI. Adjournment