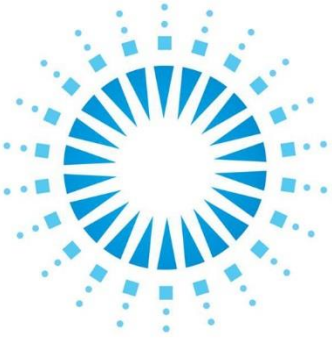


Northeast Ohio  
Regional  
Library System

1737 Georgetown Rd., Suite B  
Hudson, OH 44236



**BOARD OF TRUSTEES**  
**TUESDAY, JANUARY 21, 2020 | 11:00 A.M.**

**KIM GARRETT, PRESIDENT**  
**WILLIAM RUTGER, VICE PRESIDENT/PRESIDENT-ELECT**  
**LAURA LEONARD, SECRETARY**

Twinsburg Public Library  
10050 Ravenna Road  
Twinsburg, Ohio 44087

**Our Values** – Collaborative, Professional, Proactive  
**Our Vision** – To be the catalyst for maximizing library potential.  
**Our Mission** – To empower the Northeast Ohio library community through high-quality staff development and dynamic collaborative opportunities.

***MEETING AGENDA***

I. Call to Order

- a. Roll Call
- b. Introduction of Guests

II. Appointments/Oaths

Appointment/Oath of Office for New Board Member

- Melanie McGurr - Term expires 2021
- 

III. Approval of November 21, 2019 Minutes (Enclosure 1)\*

IV. Correspondence

V. Reports

- Financials (Enclosure 2)\*
- Executive Director (Enclosure 3)
- Education and Events Coordinator (Enclosure 4)
- Research and Innovation Coordinator (Enclosure 5)
- Board Officers

- Committee Chairs
  - Bylaws and Policy Committee
    - Resolution #2020-10 2020-2022 Bylaws Update (Enclosure 6)\*
    - Resolution #2020-11 2020-2022 Administrative Policy Manual Update (Enclosure7)\*
  - Personnel Committee

VI. Current Business

- Salary Survey (Enclosure 8)
- OELMA Update (Enclosure 9)

VII. New Business

- NEO-RLS 2019-2022 Strategic Plan Update (Enclosure 10)
- Resolution #2020-12 Fund 216 Appropriation (Enclosure 11)\*
- Resolution #2020-13 Local Fund Budget Transfer (Enclosure 12)\*

VIII. Items Too Late For the Agenda

IX. Public Comments

X. Upcoming Meetings

**FINANCE COMMITTEE**

Tuesday, March 17, 2020 | **9:30 a.m.**  
Twinsburg Public Library  
10050 Ravenna Road  
Twinsburg, Ohio 44087

**BOARD OF TRUSTEES MEETING**

Tuesday, March 17, 2020 | **11:00 a.m.**  
Twinsburg Public Library  
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Twinsburg, Ohio 44087

XI. Adjournment