

# **Position Description**

TITLE Building Services Assistant

JOB CLASSIFICATION Grade 200, Regular, Nonexempt

**HOURS** Part-Time (20 hours per week). Evening and weekend

hours required. Required to adapt to future schedule changes, depending upon department and library-

wide needs.

#### **REQUIREMENTS**

#### Education/Experience

High school degree required. Institutional cleaning experience helpful.

#### Knowledge/Skills

Familiarity with all aspects of custodial work. Ability to work effectively and communicate with a wide variety of coworkers and members of the general public.

### Working Conditions

Light to heavy work performed predominantly inside the library facility. Involves lifting, carrying, pulling, and pushing on a regular basis.

**REPORTS TO**Building Services Manager

POSITION(S) SUPERVISED None

#### **BRIEF DESCRIPTION**

#### BASIC SUMMARY

Westlake Porter Public Library's mission is ". . . to educate, empower, enlighten, and excite by serving as premier knowledge provider, a family activity center, and Westlake's information and community commons." This position assists in accomplishing this mission by ensuring a clean, attractive and safe environment for staff, patrons and visitors through the performance of daily housekeeping.

#### **ESSENTIAL POSITION DUTIES**

% of Time

## 1. Cleaning and Housekeeping Tasks

(90%)

- Cleans and mops restrooms, staff and meeting room kitchens, entranceways, and rooms with tiled floors.
- Vacuums and sweeps all areas of the building.
- Dusts and cleans all countertops, shelves, computers, desks, tables, and any other surface areas, to include both public and office workstations.
- Cleans all sinks, toilet bowls, urinals, refrigerators, microwaves, and ovens in building.
- Empties trash cans and transports trash and recycling to the dumpster area on a daily basis.
- Cleans all glass, mirrors, and windows inside of the building and exterior glass on ground level.
- Refills paper products and soap dispensers as needed.
- Picks up litter on building property.
- Sets up, takes down and otherwise arranges meeting rooms for classes, meetings and special events.
- Spot cleans carpets, as needed.

2. Safety (10%)

- Ensures that entranceways and exits are clear and free from obstructions.
  - Contacts snow removal service, shovels snow, and spreads ice melt around entryways as needed.
  - Ensures that all areas of the building are clean and orderly, free of debris and/or hazards.
  - Keeps Building Services Manager informed of any areas or items in the building requiring repair, maintenance, or servicing.

# 3. Communication and Teamwork

(Ongoing)

- Keeps informed of library activities and policies by attending departmental and general staff meetings and by participating in other workshops or training when appropriate and as requested or required.
- Serves as a positive part of the Building Services Team by communicating
  effectively with coworkers and supervisors; by assisting the Building Services
  Manager in all aspects of providing good customer service to the public and
  other departments; and by understanding, performing, and conveying the
  library's role, mission, and values.
- Performs miscellaneous relate additional duties as needed by the library and assigned by the Building Services Manager.

# PHYSICAL DEMANDS CHECKLIST

PHYSICAL STRENGTH FACTORS:			
Lifting	🗷 Yes 🗆 No	If yes, list maximum weight	:: 50 lbs.
Pushing	Yes □ No	Pushing grand pianos on w	/heels
Pulling	Yes □ No		
Carrying	Yes □ No		
Reaching	⊠ Yes □ No		
Gripping	ĭ Yes □ No		
	ching above shoulders?		
Does job require rea	✓ Yes □ No		
Does job require rea			
Does job require rea	✓ Yes □ No		
	≥ res □ no		
PHYSICAL MOBILITY FACTORS:		SENSORY/PERCEPTUAL FACTORS:	
Throwing	□ Yes 🗷 No	HEARING:	
Sitting	Yes □ No	Conversation	Yes □ No
Standing	Yes □ No	Sounds	Yes □ No
Walking	Yes □ No	VISION:	
Climbing	ĭ Yes □ No	Far	ĭ Yes □ No
Stooping/Bending	ĭ Yes □ No	Near	≚ Yes □ No
Crouching	ĭ Yes ☐ No	Color	✓ Yes □ No
Kneeling	ĭ Yes □ No	Depth	ĭ Yes □ No
Crawling	ĭ Yes □ No	PERCEPTION:	E les □ NO
	ĭ Yes □ No		✓ Yes □ No
Twisting		Spatial	
Balancing	Yes □ No	Form	✓ Yes □ No
		Feeling	Yes □ No
WORK ENVIRONMENT	:	HAZARDS:	
Inside Work	Yes □ No	Machines	Yes □ No
Outside Work	Yes □ No	Electrical	Yes □ No
Hot/Cold	⊠ Yes □ No	Sharp Tools	✓ Yes □ No
Fumes	⊠ Yes □ No	Slippery floors	ĭ Yes □ No
Traveling	□ Yes  No	Congestion	ĭ Yes ☐ No
Working Alone	ĭ Yes ☐ No	Heat/Cold	□ Yes ເNo
			ĭ res ⊾ No ĭ Yes ☐ No
Working in a Group	✓ Yes □ No  ✓ Yes □ No	Dust/Vapor	≥ res □ no
Interacting with the F	Public   ☑ Yes □ No	OPERATE:	
		Equipment	✓ Yes □ No
		Telephone	Yes □ No
		Computer	Yes □ No
ACCESSIBILITY FACTO			
Doors	Yes □ No		
Aisles	Yes □ No		
Tables	Yes □ No		
Telephones	Yes □ No		
Staff Room	Yes □ No		
Bathrooms Public	Yes □ No		
Drinking Fountain	ĭ Yes □ No		
Parking	ĭ Yes □ No		
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