

NORTHEAST OHIO REGIONAL LIBRARY SYSTEM

BOARD OF TRUSTEES

MARCH 17, 2026 | 11:00 A.M.

JEN GRILL, PRESIDENT

MELISSA MALLINAK, VICE PRESIDENT/PRESIDENT-ELECT

MARISHA SULLIVAN, SECRETARY

Kent State University Library
1125 Risman Dr.
Kent, OH 44242

Our Values – Member-Driven, Inclusive, Relevant, Agile, Inspiring

Our Vision – NEO-RLS is the catalyst for maximizing library potential.

Our Mission – NEO-RLS provides excellent, accessible development opportunities for staff and organizations and dynamic collaborative possibilities to the diverse Northeast Ohio library community.

Board Members:

- **Jen Grill**, Deputy Director/Human Resources Manager, Mentor Public Library, Zone 2
- **Melissa Mallinak**, Director, Loudonville Public Library, Zone 4
- **Marisha Sullivan**, Librarian, Holden Forest & Gardens, Special Library
- **Patrick Manning**, Neighborhood Services Manager, Akron-Summit County Public Library, Zone 1
- **Robin Bartley**, Director, Wickliffe Public Library, GEO
- **Jennifer Buch**, Director, Huron Public Library, Zone 4
- **Katie Cooley**, Adult Services Manager, Westlake Porter Public Library, Zone 2
- **Bali Culver**, Children's Services Manager, Morley Library, At-Large
- **Meghan Harper**, Director, Kent State University, Academic
- **Carrie Kibby**, Director, McKinley Memorial Library, At-Large Library
- **Laura Ponikvar**, Director, Cleveland Institute of Art, Academic Library
- **Cheryl Slater**, Director, Kinsman Free Public Library, Zone 5
- **Scott Trimmer**, Learning Commons Director, Cuyahoga Community College – Eastern, At-Large
- **Jennifer Welsh**, Senior Director of Public Services, Stark Library, At-Large

MEETING AGENDA

I. Call to Order

- Roll Call
- Introduction of Guests

- Approval of Agenda* (V)

II. Approval of January 20, 2026 Minutes (Enclosure 1) *(V)

III. Correspondence

IV. Reports

- Financials (Enclosure 2) *(RC)
- Executive Director (Enclosure 3)
- Continuing Education Coordinator (Enclosure 4)
- Marketing and Engagement Coordinator (Enclosure 5)
- Programs and Services Associate (Enclosure 6)
- Board Officers
- Advisory Group
 - Marketing/PR
- Committee Chairs
 - Personnel
 - Awards
 - Finance

V. Current Business

- Salary Survey Update
- Fiscal Officer Hours Bd Res #2026-19 (Enclosure 7) *(RC)

VI. New Business

- LSTA Appropriation- #2026-17 (Enclosure 8) *(RC)
- Appropriation Transfers - #2026-18 (Enclosure 9) *(RC)
- 2027-2028 Dues and Fees (Enclosure 10) *(RC)
- RLS Director's Meeting Updates

VII. Board Development

- Wishlist Review
 - i. Board Buddies

VIII. Items Too Late for the Agenda

IX. Public Comments

X. Upcoming Meetings

PERSONNEL COMMITTEE MEETING

Tuesday, May 19, 2026 | 9:30 a.m.

Kinsman Free Public Library

6420 Church St,

Kinsman, OH 44428

NOMINATING COMMITTEE MEETING

Tuesday, May 19, 2026 | 10:30 a.m.

Kinsman Free Public Library
6420 Church St,
Kinsman, OH 44428

FULL BOARD MEETING

Tuesday, May 19, 2026 | 11:00 a.m.

Kinsman Free Public Library
6420 Church St,
Kinsman, OH 44428

PERSONNEL/FINANCE COMMITTEE

Tuesday, May 19, 2026 | 1:30 p.m.

Kinsman Free Public Library
6420 Church St,
Kinsman, OH 44428

FINANCE COMMITTEE

Tuesday, May 19, 2026 | 2:00 p.m.

Kinsman Free Public Library
6420 Church St,
Kinsman, OH 44428

X. Adjournment

- *Indicates vote is needed
- ^(B) indicates vote by Ballot
- ^(RC) indicates vote by Roll Call
- ^(V) indicates vote by Voice